

South African Directory of Black Managers



1997 Edition

R40,00 (VAT Included)



Publishers' Message



Editor-in-chief Thami Mazwai

As our country moves into its second phase of change from political to economic transformation, the importance of business leadership becomes increasingly vital. The quantity and quality of this country's managerial talent is the single most important factor that will determine the attainment of an economic "miracle". It is this talent that will drive our economy out of its current stagnation into a high growth rate with its associated bonus of an improved standard of living. Conversely it is the lack of this talent that will exacerbate economic underperformance with its associated ills of corruption, poverty and general human suffering.

Significantly, in this year's World Competitiveness Report South Africa is again at the bottom of the heap. Needless to add, our area of weakness is people development and management. Comparatively speaking, we have the smallest pool of managerial corps; and this pool is 95% white. It is not going to be easy bridging this gap to at least compare with the rest of the world.

The leaders in this year's SA Directory of Black Managers are a sample of important decision makers in business who are playing a part in the unfolding economic revolution in South Africa. Our role as publishers is to identify, recognise and encourage them to keep that candle burning. We understand that sacrifice and pain are part of the process of progress and that for these leaders the wax on the candle they are holding will almost certainly melt and burn their hands. We hope they will have the resilience and sustained power

to move the immovable and penetrate the impenetrable.

The 1997 Directory is therefore expeditious in content but motivational in context. In line with the saying that being good with what you possess, but having no-one know is like a good athlete who has never participated in athletics. We once again expose our inventory of managerial talent and to say to the world, "we are not there yet but we are certainly on our way there".

In fact, a more sincere implementation of affirmative action and black economic empowerment would have had much more brighter figures. It is not too late to get your company cracking.

Our final message to all our business leaders, those profiled in here or not, is that the country is now finally ours. Its politics, its economy its social strata and all that is on and under the ground is ours. We just need to manage it well for the benefit of our generation and future ones. Our challenge is to merge our hard won political democracy with economic equality. Unlike Christopher Columbus who sailed the seas not knowing where he was going, and when he arrived neither knew where he was nor where he came from, our vision of the future is clear. We know where we are going and what we need to do to get there.

As they say: "Just Do It."

Notes to the SA Directory of Black Managers

The names of people appearing in the Directory have been arranged alphabetically, by surname in the main body. They have also been cross referenced under various category listings according to skills, in the front of the Directory.

Mafube Publishing accepts no responsibility for claims made in individual CV's as these have not been verified.

Where possible we have attempted to include all CV's sent to us. Unfortunately some CV's have had to be omitted due to lateness, incomplete information and so on. These CV's will be included in the 1998 Directory.

Finally the publishers would like to thank everyone who sent in information. Without you - the Directory would not be possible.

Acknowledgement

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Published by

Mafube Publishing (Pty) Ltd

21 West Street, Houghton

PO Box 2185

Houghton 2041

Tel (011) 483-3863

Fax (011) 483-3194

Distributed by

Intermag

Reproduction

Remata Bureau (Pty) Ltd

Waterfall Park, Midrand

Tel: (011) 315-0480

Printing

CTP Book Printers

Caxton Street, Parow 7500, Cape Town

Tel: (021) 930-8840

Petersburg 1978
Current Position:
 Owner Director Paul's Building Contractors
Address:
 PO Box 4469 Petersburg 0700
Past Experience:
 Finance Technician and Section Engineer with Murray and Roberts Engineering 1975-1986
 Town Engineer in Jouberton (Klerksdorp) 1986-1987
 Paul's Building Contractors (Owner) 1987 to date
Other Positions:
 Vice-Chairman, Northern Province Growth Holding (Pty) Ltd
 Chairman - Hospitality, Northern Province
 Director - Doris Construction
 Director - Alliance Building Construction

**Mahlalela
 Abbey
 Defire
 Lovemore**



Qualifications:
 B.Sc Hons (U.S.A.) MBA (U.S.)
 Certificate in Business Management (U.S.A.)
 Executive Leadership Programme (U.S.A.)
Current Position:
 Strategic Analyst Emerging Markets Standard Bank Small & Medium
Address:
 PO Box 6702 Johannesburg 2000
Past Experience:
 Worked as Computer Programmer Computer Sales Consultant Hospital Administrator Sales Consultant and Finance at Rd Mutual Community Banking Manager (Standard Bank)

Other Positions:
 Director - Franchise Association of Southern Africa
 Board member Dep Local Business Service Centre Jhb
 Member Micro Financial Network (International)
 Member National Industrial Chamber Natco
 Member Institute of Bankers SA

**Mahlangu
 Ntsikane
 Simon**

Current Position:
 Consultant Neckor, HR
Address:
 PO Box 336 Kelvin 2054
Past Experience:
 Human Resources Manager, Edgars Group 1974 - 1979
 Human Resources Manager, MSD (Pty) Ltd 1979 - 1987
 Community Affairs Manager, Standard Bank Group 1987 - 1991
 AGM - Reconstruction & Corporate Affairs, Neckor Group 1991 - 1996

**Mahlati
 Nontando**

Qualifications:
 B.Sc QN (Wits 1991) Post Graduate Diploma in Property Management and Development (1994) Converted to Masters in Property Development and Planning (1995)
Current Position:
 Director Mahlati Associates
Address:
 PO Box 61281 Marshalltown 2107
Past Experience:
 Quantity Surveyor (Barrow Living 1993-1995) Quantity Surveyor (Dunlop Lombard and Mahor 1991-1993) Professional Officer (Dept of Works and Energy 1978-1981) Nursing Training (Boksburg, Bessoni Hospital)
Other Positions:
 Member of the Association of South African Quantity Surveyors

**Mahomed
 Yunus
 Ismail**

Qualifications:
 B.Proc (Unisa) MBA (UDW)
Current Position:
 Attorney Kagiso Trust Executive
Address:
 123 Field Street Durban
Past Experience:
 Practising as Lawyer since 1976
Other Positions:
 Deputy Chairman of Kagiso Trust Investments (Pty) Ltd Director of Airports Company Limited Chairman Kagiso Trust Chairman Ozas (Pty) Ltd

**Mahuma
 Teboho**

Qualifications:
 BA Social Work University of Zululand
 BA Social Work (Hons) Wits
Current Position:
 Community Investment Manager Anglovaal Ltd
Address:
 PO Box 1885 Saxonwold 2132
Past Experience:
 Programme Co-ordinator AFS Intercultural Programmes SA & Australia 1988 - 1989
 Co-ordinator various Programmes Education Information Centre 1989 - 1993

**Maimane
 Arthur
 Mogale
 John**

Qualifications:
 Matriculated at St Peter's School
Current Position:
 Managing Editor, The Star
Address:
 PO Box 1014 Johannesburg 2000
Past Experience:
 Journalist Drum magazine, Golden City Post, Overseas Dream (ACTV) Radio Ghana, Reuters (London and foreign correspondents) BBC World Service Radio, BBC Television Current Affairs, Independent TV News, Weekly Mail (HR), The Star
Other Positions:
 International Labour Organisation

(UNION) 1991-1992

**Maimane
 Malope
 Neville
 Molefe**



Qualifications:
 Diploma in Financial Management Executive Education College
 Project Management Management Development Programme Small Business School
 Diploma in Development and Management of Small Businesses and Industries Advanced Executive Programme (MFP)
Current Position:
 Regional Manager Central NWDC
Address:
 PO Box 9021 Mmabatho 2735
Past Experience:
 Senior Professional Officer Department of Economic Affairs Mmabatho
 Internal Auditor BNDC Mmabatho
 Senior Internal Auditor BNDC Mmabatho
 Head Small Industrial Development Small Business Division BNDC

**Maimane
 Thandiwe
 LT**

Qualifications:
 BA Arts (Social Science)
 BA Communication (Honours)
Current Position:
 Site Manager Public Affairs NWDC
Address:
 PO Box 3011 Mmabatho 2735

Past Experience:
 Manager Public Affairs AgriCorp Agriculture Development Corporation 1994-1996
 Senior Public Relations Officer: Unisa 1992-1994
 Senior Public Relations Officer: Limpopo (Mokoro) 1991-1992
 Public Relations Officer: Mmabatho City Council 1988-1990
 Graduate Assistant Assistant Public Relations Officer, Press & Information 1986-1989

**Maimane
 Moerane
 Marokane**

Qualifications:
 Diploma in Administration (UNSW) B Admin (Hons) (UNSW) MBA (PTA) MDP (SUT)
Current Position:
 Executive Director Equal Access Consulting
Address:
 PO Box 911-7232 Roslyn 0200
Past Experience:
 Manager Finance and Accounting CSIR
 General Manager & CEO - Project Literacy
 Regional Manager - BNDC
 Manager Finance & Admin - BNDC
 Lecturer - UNIBO
 Accountant - AGRICOR
 Part-time Consultant - Alkhan Financial Services
 Part-time Consultant - BERCOR
Other Positions:
 Member - IMM - Institute of Marketing Management
 Member - BME - Black Management Forum
 Fellow - Institute of Directors (IIDD)
 Board Member - Tshinletsso Board of Trustees (1990-1992)
 Chairman - Tshinletsso Board of Trustees (1992-1994)
 Chairman - I.M.P. Communications (Pretoria)
 Board Member - Protea (1994)

**Maisela
 Japhtaline
 Mantuka**

Qualifications:
 B.Sc. H University of Fort Hare
 Diploma Industrial Relations Institute of Industrial Relations
 Post-graduate Diploma Wits Business School
 Production Management Kyushu International Co-operation Agency Japan
Current Position:
 Group Organisational Development M & R Construction Ltd
Past Experience:
 Senior Productivity Analyst National Productivity Institute 1985-1987
 Project Manager National Productivity Institute 1987-1993
 Liaison Officer National Productivity Institute 1993-1994
 Finance Staff Manager Woolworth's (Pty) Ltd 1980
 Assistant Staff Manager Woolworth's (Pty) Ltd (Transvaal Dept) 1981
 Assistant Staff Manager Woolworth's (Pty) Ltd (Eastgate)
 Personnel Manager Woolworth's (Pty) Ltd (Rosettenville Branch) 1984
Other Positions:
 Member Selection Committee in the Department of State (external role)
 Member IPM
 Member Institute of Management Consultants

**Maja
 Serobi**

Qualifications:
 BA (University of the North)
Current Position:
 Chief Director Policy Planning and Dept of Safety and Security
Address:
 Private Bag X9192 Petersburg 0700
Past Experience:
 Chief Public Relations Officer (Loboswa Govt 1977-1980) Assistant Director (Public Relations Loboswa Govt Dept of Economic Affairs 1980-1990 Govt)
Other Positions:
 President National Public Relations Association of South Africa
 Chairman Maja Tribal Council

**Majiedt
 Steven
 Arnold
 Advocate**

Qualifications:
 BA LLB (University of the Western Cape)
Current Position:
 Chief Legal Adviser Premier's Office Northern Cape
Address:
 Chapel Street Kimberley
Past Experience:
 Advocate in Private Practice (Cape Town 1984-1995)
Other Positions:
 Trustee Community Laws Centre University of the Western Cape
 Founder Shareholder Myriam Holdings (Pty) Ltd (Cape Town)

**Majola
 Bongekile
 Sybil
 Cynthia**

Qualifications:
 Diploma in Pharmacy Natal Technikon
Current Position:
 Pharmacist Managing Director Lusikisiki Pharmacy
Address:
 PO Box 150 Lusikisiki 4820
Past Experience:
 Manager Phoebe Pharmacy Durban

**Makalima
 Zukisani
 Zuki**

Qualifications:
 B.Sc in Physics and Applied Mathematics University of Fort Hare
 Computer Science Mathematics Chemistry University of Cape Town
Current Position:
 Senior Manager International Affairs Department of Communications
Address:
 Private Bag X800 Pretoria 0001
Past Experience:
 Project management of satellite based projects projects Perform satellite and digital related projects

Support business development offers/assessments
 Consultations of expertise Support Brand Marketing
 Provide satellite to clients in our fields of expertise Development

**Makana
 Siphon
 Sidney**



Qualifications:
 MA Economics Moscow State University
Current Position:
 Ambassador Russian Federation
Past Experience:
 ANC full time activist 40 years
 Senator
 Appointed Ambassador to Russian Federation October 1995
 Head of ANC Diplomatic Mission in former Soviet Union
 Research Public Service Wits attended courses in the Public Service in Great Britain United States Canada Malaysia & Namibia
 Appointed as Senator in SA Parliament representing Gauteng Province
 Chairperson Senate Portfolio Committee on Defence Safety & Security & Correctional Services as well as the ad hoc Committee on Intelligence

**Makarange
 Murimisi
 Simon**

Qualifications:
 Journalism Diploma Times Media Limited 1980
 Public Relations Diploma (Durban 1988)